

Membership Eligibility Criteria

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01 Purpose

- 1.1 This document explains who can become a member of Expat Business Council ("EBC") and how eligibility is assessed.
- 1.2 It applies to new applications and to renewals. It should be read with the Membership Terms and Conditions and the Code of Conduct.

02 Who EBC is for

EBC brings together people and organisations that do business across borders and want to be part of an international business community in India. Membership is open to those who share EBC's objects of networking, knowledge exchange and collaboration.

03 Individual membership

You may apply as an individual if you are:

- 1 a foreign national living, working or doing business in India;
- 2 a Non-Resident Indian or an Overseas Citizen of India;
- 3 an Indian professional or entrepreneur working with international markets or partners; or

- 4 any other professional who supports and contributes to the international business community.

04 Corporate membership

An organisation may apply for corporate membership if it is:

- 1 a company, firm or other organisation, Indian or foreign, with international business interests or operations; or
- 2 an organisation that supports the international business community in India, such as a professional services firm, institution or association.

The organisation applies through an authorised representative, who must also meet the general requirements below.

05 General requirements

Every applicant must:

- 1 be 18 years of age or over;
- 2 have a genuine professional or business background;
- 3 share EBC's objects and wish to take part in its community;
- 4 provide accurate information and documents that can be verified; and
- 5 agree to follow the Membership Terms and Conditions and the Code of Conduct.

06 How eligibility is assessed

- 6.1 EBC reviews each application on its merits. It considers the applicant's professional background, their connection to international business, how their membership fits EBC's objects, and what they may contribute to the community.
- 6.2 EBC may ask for more information or invite the applicant to a short conversation.
- 6.3 EBC does not discriminate on the basis of nationality, race, religion, caste, gender, sexual orientation, age or disability.

07 When an application may be declined

An application may be declined if, for example:

- 1 the eligibility criteria are not met;
- 2 the information or documents provided are incomplete, false or cannot be verified;
- 3 the applicant's membership was previously ended for a breach of EBC's rules;
- 4 the applicant's conduct is, or is likely to be, contrary to the Code of Conduct; or
- 5 membership would conflict with EBC's not-for-profit objects or its obligations under the law.

08 Decision

- 8.1 The decision on an application is made by EBC and is communicated to the applicant in writing.
- 8.2 An applicant whose application is declined may ask EBC to reconsider, or may apply again if their circumstances change.

09 Continuing eligibility

- 9.1 Members must continue to meet the eligibility criteria throughout their membership.
- 9.2 Members should inform EBC of any change that affects their eligibility, such as a change in their professional role or organisation. EBC may review a membership if the criteria are no longer met.

10 Review of these criteria

The Board reviews these criteria from time to time. Members are informed of any material change.

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